



# Diversity ink

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## January 2023



Happy New Year, everyone!

I hope that you had a wonderful final week of 2022 and were able to benefit from some well-deserved rest. I was fortunate enough to have my time filled with family gatherings, lots of food, movies with the nieces and nephews ("Wakanda forever!"), and karaoke nights. These refilled my cup, and I am now ready to face the new year.

2023 is an exciting time for us as it is CCDI's 10-year anniversary. We have a lot of events and offerings coming up to celebrate, prime among these being our CCDI UnConference. Our list of impressive guest speakers is growing and I'm excited to hear about their experiences over the last 10 years of DEI and their vision for a more inclusive Canada. I hope you'll join us.

This month's *Leader Talk* podcast will feature Brian Carwana, the Executive Director of Encounter World Religions Centre. There has been quite a bit of rhetoric around religious-based hate of late, and this conversation helps to better understand the impact and what we can do to create a more inclusive workplace.

In this vein, we will also be offering a free webinar called "Antisemitism: How to recognize and prevent it in the workplace", where we will sit down with leaders in the Canadian-Jewish community to discuss what organizations can do to define and combat antisemitism in the workplace and beyond.

I hope that 2023 has been wonderful for you so far. See you all next month!

All the best,

**Anne-Marie Pham**  
CEO

# Registration now open!



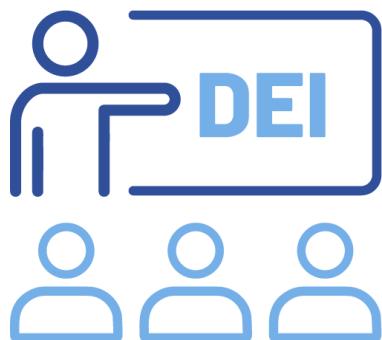
CCDI is pleased to announce that registration for CCDI UnConference 2023 is now open! The virtual, bilingual event will take place over two half-days on March 1 and 2, 2023.

This year's theme is **The future of DEI: Pause. Reflect. Project.** CCDI is celebrating its 10-year anniversary and it's the perfect opportunity to reflect on the changes we have seen over the last decade of DEI work within our communities and to envision the future trends that will contribute to building a more sustainable and equitable Canada.

Speakers will include:

- Brittany Gataveckas, Manager, Social sustainability, UN Global Compact Network Canada
- Kelly J. Lendsay, President and CEO, Indigenous Works
- Adediwura (Wura) Odiase, HR Leader, Employee Experience, City of Calgary
- Jake Stika, Executive Director, Next Gen Men
- Carolann Wright, Director, Capacity Building & Strategic Initiatives, Halifax Partnership
- More to be announced!

To learn more about the agenda, the speakers and to register, please visit <https://ccdi.ca/unconference>.



## See Different registration now open!

We are happy to announce that registration for the February cohorts of our See Different program is now open! This initiative offers youth between the ages of 15-24 the opportunity to become trained and certified as emerging leaders of diversity, equity, and inclusion (DEI), free of charge. Registrations can be completed as a group or as an individual.

The dates for the new cohort are February 16 for Workshop 1 and February 23 for Workshop 2.



## Become certified in the new year!

Register now to become a Canadian Certified Inclusion Professional™ (CCIP), the first professional certification for diversity, equity and inclusion practitioners in Canada. By obtaining the CCIP™ designation, diversity, equity and inclusion professionals will be able to show employers and clients the breadth and depth of their experience and develop a competitive edge in a tough job market.

Registration for our spring 2023 batch is open until March 7, 2023; exams will take place April 18, 2023.

[Learn more and register](#)[Learn more and register](#)

## Upcoming webinars

DATE	TITLE
January 19 at 1 p.m. ET	<a href="#">Diversity, equity and inclusion - The fundamentals</a>
January 24 at 1 p.m. ET	<a href="#">Unlearning fatphobia - Body diversity and fat inclusion</a>
January 24 at 1 p.m. ET	<a href="#">Déconstruire la grossophobie - La diversité corporelle et l'inclusion des personnes grosses</a>
February 09 at 1 p.m. ET	<a href="#">Black History Month: Unlearning anti-Black racism</a>
February 09 at 1 p.m. ET	<a href="#">Mois de l'histoire des Noir.e.s : Comment désapprendre le racisme anti-Noir.e</a>
February 16 at 1 p.m. ET	<a href="#">Antisemitism: How to recognize and prevent it in the workplace</a>
February 16 at 1 p.m. ET	<a href="#">L'antisémitisme : Comment le reconnaître et le prévenir sur le lieu de travail</a>
February 21 at 1 p.m. ET	<a href="#">La diversité, l'équité et l'inclusion - les principes fondamentaux</a>



## Diversity calendar

[Alzheimer's Awareness Month \(Canada\)](#)  
[Tamil Heritage Month \(Canada\)](#)

JANUARY 2023						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

15 – 18: [Pongal](#)  
01: [New Year's Day](#)  
04: [World Braille Day](#)  
06: [Epiphany](#)  
07: [Christmas / Feast of the Nativity \(Orthodox / Eastern\)](#)  
13: [Lohri](#)  
14: [Orthodox New Year](#)  
16: [Martin Luther King Jr Day](#)  
17: [Raoul Wallenberg Day](#)

21: [Lincoln Alexander Day](#)  
22: [Lunar New Year / Spring Festival](#)  
24: [International Day of Education](#)  
24: [World Day for African and Afrodescendant Culture](#)  
26: [Vasant Panchami](#)  
27: [International Holocaust Remembrance Day](#)  
29: [National Day of Remembrance of the Quebec City Mosque Attack and Action Against Islamophobia](#)



**EMPLOYER  
PARTNER**

## Welcome to our new CCDI Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#).

[Amazon Canada](#)  
[MacEwan University](#)  
[Royal Victoria Regional Health Centre](#)  
[Town of Georgina](#)



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