



Diversity ink

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August 2022



Hello everyone!

Summer is one of my favourite times of year, a wonderful opportunity to recharge and take care of one's health and well-being. I hope you are all taking the time to rest and refresh.

This month, I invite you to explore CCDI's 2021 Impact Report, which highlights all the accomplishments achieved by our organization. I want to thank my team for all their hard work, and our Employer Partners and community partners for their continued support over the years.

Though we are not quite out of the pandemic yet, people are becoming more and more comfortable gathering together in person again. As such, this fall's Community of Practice events will be offered both virtually as well as in-person, in 10 cities across Canada. We look forward to reconnecting with many of you in a city near you!

I'm also very excited for the launch of a program that will have an impact on young people to become ambassadors of diversity, equity and inclusion. Look for our announcement later this month!

All the best,

Anne-Marie Pham
CEO



We are thrilled to announce the theme of our fall 2022 Community of Practice events: **Activating a culture of belonging – Allyship, inclusive coaching, and intercultural communication.**

Imagine the ideal inclusive workplace, one where every human feels seen, heard, valued and respected. How do teammates interact with each other? How do leaders communicate? How do we advocate for each other?

In CCDI's fall Community of Practice event, we will explore what a culture of belonging and inclusion looks and feels like, and develop practical skills and strategies to help you create inclusive relationships and spaces in your organization.

We are also glad to announce that, after two years of presenting these events virtually we will be offering both in-person and virtual sessions this fall. We will host the in-person events in 10 cities across Canada, including Vancouver, Calgary, Edmonton, Regina, Winnipeg, Mississauga, Toronto, Ottawa, Montreal, and Halifax.

Registrations will open soon! [Learn more.](#)

Interested in hosting one of our events in your city? Please contact events@ccdi.ca for more information.



Youth initiative coming soon!

Young people are powerful leaders of change. On August 12, International Youth Day, we will be announcing an exciting initiative aimed at youth aged 16-24 to help them on their journey to become emerging diversity, equity, and inclusion leaders. Stay tuned!



2021 Impact Report

2021 marked our ninth year of operation as a national charity with the mandate of educating employers and the broader Canadian community about diversity, equity, and inclusion (DEI). Learn more about CCDI's activities by exploring our 2021 Impact Report.

[Read the report](#)

Upcoming webinars

DATE	TITLE
August 04 at 1 p.m. ET	DEI 201: Practical initiatives you can start today
August 11 at 1 p.m. ET	DEI 201 : Des initiatives pratiques que vous pouvez lancer dès aujourd'hui
August 23 at 1 p.m. ET	DEI and employee advancement: Leadership development
August 30 at 1 p.m. ET	La DEI et la promotion des employé.e.s : développement du leadership
September 08 at 1 p.m. ET	Évolution du langage DEI
September 15 at 1 p.m. ET	Evolution of DEI language
September 20 at 1 p.m. ET	Advancing DEI in education



Multicultural calendar

Caregivers Month

AUGUST						2022
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

- 01: [Civic Holiday](#)
- 01: [Emancipation Day](#)
- 09: [International Day of the World's Indigenous People](#)
- 11: [Raksha Bandhan](#)
- 12: [International Youth Day \(IYD\)](#)
- 13 - 15: [Obon](#)
- 15: [The Assumption of Mary into Heaven](#)

- 15: [National Acadian Day](#)
- 17: [Marcus Garvey Day](#)
- 18 - 19: [Krishna Janmashtami](#)
- 19: [World Humanitarian Day](#)
- 23: [International Day for the Remembrance of the Slave Trade and its Abolition](#)
- 31: [Ganesh Chaturthi](#)
- 31: [International Overdose Awareness Day](#)



EMPLOYER PARTNER

Welcome to our new CCDI Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#).

- [Calgary Foundation](#)
- [Community Care City of Kawartha Lakes](#)
- [KidsAbility](#)
- [Meridian Credit Union](#)
- [Simcoe County District School Board](#)
- [Torys](#)



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