

Diversity Ink

April 2022 News & updates

The CCDI vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

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CCDI | Community of Practice

Microaggressions and microinterventions - The macro of the micro

Registration now open!



Registrations for our spring 2022 Community of Practice events are now open!

Entitled **Microaggressions and microinterventions – The macro of the micro**, our sessions will focus on exploring strategies on how to manage microaggressions and microinterventions at interpersonal and systemic levels.

At this event, we will:

- define and present common example of microaggressions and examine how they show up in the workplace.
- discuss the 'macro' impacts of microaggressions and how we can apply a systems lens to understand the macro.
- explore how to respond to microaggressions from various points-of-view, whether you're the recipient, an ally, a bystander, a manager, or the perpetrator.

This session is open to anyone who wishes to learn about microaggressions in the workplace, forms of microaggressions, and how to address them from different perspectives.

NOTE: Each session has the same content. Simply select a date that best suits your schedule.

[Click here to learn more and register.](#)

Upcoming webinars

Date	Title
April 12 at 1 p.m. ET	Neurodiversity: Strategies for creating a neurodiverse organization
April 12 at 1 p.m. ET	Neurodiversité : stratégies pour la création d'une entreprise neurodiversifiée
April 21 at 1 p.m. ET	Advancing inclusive recruitment, hiring and retention
April 28 at 1 p.m. ET	Faire progresser le recrutement, l'embauche et la rétention inclusifs
May 10 at 1 p.m. ET	Keeping the conversation going: Anti-Asian racism in Canada
May 10 at 1 p.m. ET	Maintenir la conversation : le racisme anti-asiatique au Canada
May 17 at 1 p.m. ET	Un portrait actuel des diverses communautés LGBTQ2S+ du Canada
May 19 at 1 p.m. ET	A current portrait of Canada's diverse LGBTQ2S+ communities



A change is coming...

In the coming weeks, we will make an important announcement. It has been over a year in the making and we are almost ready to reveal it to you. Stay tuned!



Leader Talks with Anne-Marie Pham

Anne-Marie Pham is joined by Mark Harrison and Tyjondah Kerr for a fireside chat to discuss systemic racism in the workplace and the amazing work they are doing on a number of different fronts to enact positive change within Canadian workspaces. [Click here to have a listen.](#)

Multicultural calendar

Diversity Month
Multicultural Communications Month
Sikh Heritage Month

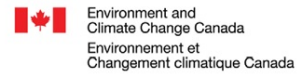
April 2: [Ramadan begins](#)
 April 2: [World Autism Awareness Day](#)
 April 6: [International Day of Sport and Development and Peace](#)
 April 7: [World Health Day](#)
 April 9: [Araw ng Kagitingan/ Day of Valor](#)
 April 10: [Palm Sunday](#)
 April 10: [Ram Navami](#)
 April 13 -14: [Sinhalese New Year](#)
 April 13: [International Day of Pink](#)
 April 14: [Holy Thursday](#)
 April 14: [Vaisakhi](#)
 April 15: [Good Friday](#)
 April 15-23: [Pesach](#)
 April 16: [Theravada New Year](#)
 April 17: [Easter](#)
 April 20: [First Day of Ridvan](#)
 April 20: [Holy Thursday](#) (Orthodox)
 April 20: [World Creativity and Innovation Day](#)
 April 21: [Earth Day](#)
 April 22: [St George's Day](#)
 April 22: [World Book and Copyright Day](#)
 April 24: [Easter](#) (Orthodox)
 April 28: [Girls in ICT \(Information and communication technology\)](#)
 April 28: [World Day for Safety and Health at Work](#)
 April 29: [Ninth Day of Ridvan](#)

April 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Welcome to our new CCDI Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#).







Do you work in the human services / programs field? CCDI has partnered with Humber College to help them with an exciting research project called “Share Your Story of Hope” and we invite you to share your own stories!

For us working at CCDI, having hope in the work that we do is critical to our ability to do this work, our own sense of contribution to the world, and our resilience. Otherwise, the daily news about racism, sexism, ableism, homophobia, ageism and other forms of exclusion and discrimination, as well as interactions with clients or the public who are less than inclusive, would easily leave us hopeless and defeated.

The purpose of this project is to understand how service users experience hope before, during and after participation in human services in Canada, and to understand how human service providers experience and rely on hope in the course of delivering services in Canada.

Stories will be anonymously collected to understand experiences of hope in and through the human service industry. Your life stories will aid Canadian Human Service Organizations to create a framework to assist others to lead self-directed lives.

[Learn more...](#)



Canadian Centre for Diversity and Inclusion
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