Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

March 2021



The Canadian Certified Inclusion Professional™ (CCIP) remains the first professional certification for diversity and inclusion practitioners in Canada. It is designed to formalize and present the breadth and depth of your professional experience to employers.

Registration for our spring batch is available till March 21; exams are April 20Learn more...

Upcoming events

CCDI Webinar: Safe space for dialogue - Encouraging authenticity in the workplace

• March 4: French

CCDI Webinar: The measurements of success

• March 18: English

CCDI Webinar: Busting the myth - Reverse racism

March 23: <u>English</u>

CCDI Webinar: Inclusive leadership

April 6: <u>English</u>

CCDI Webinar: Linguistic diversity in Canadian workplaces

April 20: <u>English</u>

CCDI Webinar: Addressing the Black Lives Matter movement at work

• April 27: French

Virtual UnConference: Unpacking cultural competence

April 28: <u>English</u>April 29: <u>English</u>

May 11: French

**Please note that registration for our webinars will close at 4:00 p.m. ET, one business day before the event.



CCDI UnConference 2021: Unpacking cultural competence

Join us for our virtual event, where we will take a deeper dive into the three facets of cultural competence: self-awareness, awareness of others, and the art of allyship.

Adopt the right attitude. Acquire critical skills. Gain knowledge. <u>Learn more and register...</u>



We've been nominated!

CCDI has been nominated for a 2021 Readers' Choice Award by Canadian HR Reporter for the sixth year in a row!

The Canadian HR Reporter Readers' Choice Awards represent the best suppliers and organizations serving Canada's human resources community in a variety of areas. As with each of the previous times we've been nominated or won we are very gratified to make the yearly shortlist.

Please vote for us by clicking here and scrolling down to item 7. You will find our name under the heading "CONSULTANTS" in the Diversity/Employment Equity Consultant category.



Welcome to our new Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled Employer Partner roster.

- Association of Faculties of Medicines of Canada
- Atura Power
- Burnet, Duckworth & Palmer
- <u>Canadian Association of Research</u> <u>Libraries</u>
- <u>Canadian Mental Health Association</u> <u>Niagara</u>
- City of Markham
- City of Winnipeg
- Continuing Legal Education Society of British Columbia
- CUPE BC Division
- Dash Hudson
- Destination BC
- Destination Toronto
- FBM
- FCT Insurance Company
- G&F Financial Group
- Hydro Ottawa
- Inter Pipeline
- Insos
- Kensington Health
- Lambton College
- Mirillion Group
- North York General Hospital

- **RETHINK**
- Samsung Electronics Canada
- **Seasons Retirement Communities**
- St. Clair College
- St. Lawrence College
- Toronto Zoo
- **Trillium Health Partners**
- True North
- World Anti-Doping Agency



The bestselling guide to getting diversity and inclusion right!

Looking to start your organization's diversity and inclusion journey off right? Start by reading Michael Bach's book, Birds of All Feathers: Doing Diversity and Inclusion Right. Enjoy this brief and breezy read to understand everything you've always wanted to know about D&I, but been too busy to ask! Learn more and order your copy here.



CCDI in the news

- February 26, 2021: 5 Good Things That Happened in Calgary This Month
- February 25, 2021: A Conversation with Canada's "D&I Dude"
- February 22, 2021: EDI Back to Basics: The Mashed Potato Analogy - PART 1
- February 19, 2021: HRChat interview with Michael Bach: Building an inclusive culture under COVID restrictions
- February 19, 2021: How Eight CEOs Are Making Diversity Happen (Really)
- February 13, 2021: We all have a duty to engage in meaningful conversations about racial injustice by Liliane Nkunzimana, Manager, Learning, CCDI
- February 12, 2021: What we talk about when we talk about craft beer
- February 2, 2021: Ethnocultural empathy within Black communities requires shared effort by Akinkunmi Akinnola, MBA, Senior Manager, Marketing, Communications and Events, CCDI
- February 2, 2021: Global Irish Whiskey Brand Tullamore D.E.W. Launches First Ever O'Everyone Benevolence Campaign in Support of Canadian Centre for Diversity and Inclusion (CCDI)
- February 2, 2021: Canada's builders need to reflect Canada

Upcoming observances

March 1: Zero Discrimination Day March 1-19: Nineteen Day Fast March 8: International Women's Day

March 11: Maha Shivaratri March 15-May 1: Great Lent March 17: Saint Patrick's Day

March 19-20: Naw Ruz

March 20: International Francophonie Day March 20: Spring Equinox March 21: International Day for the Elimination of

Racial Discrimination

March 21: World Down Syndrome Day

	March				2021	
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	7
6	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March 25: International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave

March 27-April 4: Pesach (Passover)
March 28: Birth of Prophet Zarathustra
March 28: Palm Sunday

March 29: Holi

March 31: International Transgender Day of

www.ccdi.ca



Canadian Centre for Diversity and Inclusion Centre canadien pour la diversité et l'inclusion

Western Canada (Calgary)

2605 - 500 4 Avenue SW Calgary, AB T2P 2V6 1-403-879-1183

Eastern Canada (Toronto)

820 - 2 Carlton Street Toronto, ON M5B 1J3 1-416-968-6520

Atlantic Canada (Moncton)

137 Goldleaf Court Riverview, NB E1B 5V3 1-506-800-8530











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