Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

April 2021



Canadian Centre for Diversity and Inclusion stands in solidarity with the Asian community in Canada and throughout North America. We are outraged by the recent increase in violence and the insidious dog whistles that triggered the tragic killings seen in Atlanta.

We cannot ignore these threats, intimidation, assaults, injuries, and deaths fueled by anti-Asian discrimination or the fact that in the past year especially, Asians and those of Asian descent have been the victims of increased racism and xenophobia.

We will always stand up to bullying and stand up for the uplift and amplification of the voices of those who are affected by any form of racism and xenophobia.

Click <u>here</u> for resources on how to aid the Asian community in fighting hate and systemic racism. For more of our resources, please visit our <u>Resources page</u>.

Our Founder and CEO, Michael Bach, spoke about the rise of anti-Asian racism in a recent Monday Morning Musings. Watch the video below.



Upcoming events

CCDI Webinar: Inclusive leadership

April 6: <u>English</u>

CCDI Webinar: Linguistic diversity in Canadian workplaces

• April 20: English

CCDI Webinar: Addressing the Black Lives Matter movement at work

• April 27: French

Virtual UnConference: Unpacking cultural competence

April 28: <u>English</u>April 29: <u>English</u>

CCDI Webinar: Supplier diversity – What is it and why is it important?

• May 4: English

Virtual UnConference: Unpacking cultural competence

May 11: French

CCDI Webinar: The difference between racism, not racist and anti-racist

• May 13: English

CCDI Webinar: Religious inclusion, a starting point for the workplace

• May 27: English

**Please note that registration for our webinars will close at 4:00 p.m. ET, one business day before the event.



CCDI UnConference 2021: Unpacking cultural competence

Our objective this year is to help you successfully navigate a virtual, interactive learning experience in which you will adopt the right attitude, acquire skills and gain transferable knowledge in the most critical aspects of cultural competence - self awareness, awareness of others and allyship.

UnConference 2021 will be held as a series of one-day events on both April 28 and 29 for English language programming and on May 11 for French language programming. Learn more and register...



Welcome to our new Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled Employer Partner roster.

- AirPro SAR Services
- Alberta Gaming, Liquor and Cannabis
 Commission
- Altis Recruitment

- Association of Faculties of Medicines of Canada
- Banyan Community Services
- BC Liquor Distribution Branch
- BC Pavilion Corporation
- Bishop's University
- · Canadian Museum of History
- CBC
- CBI Health
- City of Fredericton
- City of Oshawa
- Closing the Gap Healthcare
- Community Head Injury Resource Services
- Cowbell Brewing
- Greenferd Construction
- Health Standards Organization
- Hockey Canada
- Holland Bloorview
- Holt Renfrew
- Hospice Niagara
- ICES
- Insurance Bureau of Canada
- Law Society of Ontario
- Leo's Group
- Live Nation Entertainment
- McInnes Cooper
- Mental Health Commission of Canada
- Mount Allison University
- My Friend's House
- Nipissing University
- Queensway Carleton Hospital
- Red River Co-op
- Roche Diagnostics Canada
- Scarborough Community Legal Services
- Smith School of Business at Queen's University
- Summit Search Group
- Telefilm Canada
- United Way Greater Toronto
- Women in Resource Development Corporation
- Youth Employment Services



The bestselling guide to getting diversity and inclusion right!

Looking to start your organization's diversity and inclusion journey off right? Start by reading Michael Bach's book, *Birds of All Feathers: Doing Diversity and Inclusion Right*. Enjoy this brief and breezy read to understand everything you've always wanted to know about D&I, but been too busy to ask! Learn more and order your copy here.



CCDI in the news

- March 28, 2021: Workers push for inclusivity by rejecting acceptance of mispronounced, 'whitened' names
- March 22, 2021: Mary Lou Maher, FCPA, FCA
- March 18, 2021: <u>Hyundai Canada partners</u> with BlackNorth Initiative to combat antiblack racism
- March 13, 2021: <u>The Tullamore D.E.W.</u> celebrates diversity for St. Patrick's Day
- March 8, 2021: Seven unconscious

mistakes of men in power

- March 4, 2021: Mississauga Celebrates International Women's Day
- March 4, 2021: Diversity Gets Real



Update your Constant Contact profile

Has your job title recently changed? Has your office moved locations? Do you have a new work number? Let us know! Take a moment to update your Constant Contact profile by clicking on "Update Profile" link at the bottom of this email.

Upcoming observances

	April				2021	
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Celebrate Diversity Month Multicultural Communications Month Sikh Heritage Month

April 1: Holy Thursday (Western)

April 2: Good Friday
April 2: World Autism Awareness Day

April 4: Easter (Western)
April 5: Easter Monday (Western)

April 6: International Day of Sport for Development

April 7: World Health Day

April 12-May 11: Ramadan April 13-14: Sinhalese New Year

April 14: International Day of Pink

April 14: Vaisakhi April 20: First Day of Ridvan

April 21: Ram Navami
April 21: World Creativity and Innovation Day

April 21: World Clearly and Innovation Day
April 22: Earth Day
April 22: Girls in ICT (Information and
Communication Technology) Day
April 23: Saint George's Day
April 23: World Book and Copyright Day
April 27: Theravada New Year
April 28: World Day for Safety and Health at Work

www.ccdi.ca



Canadian Centre for Diversity and Inclusion Centre canadien pour la diversité et l'inclusion

Western Canada (Calgary)

2605 - 500 4 Avenue SW Calgary, AB T2P 2V6 1-403-879-1183

Eastern Canada (Toronto)

820 - 2 Carlton Street Toronto, ON M5B 1J3 1-416-968-6520











Atlantic Canada (Moncton)

137 Goldleaf Court Riverview, NB E1B 5V3 1-506-800-8530

