# Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

### **June 2021**



June is National Indigenous History Month. It is a time for all Canadians to reflect on the unique histories, sacrifices, cultures, contributions, and strengths of our First Nations, Inuit, and Metis Peoples – because only by understanding our past can we hope to create a brighter future.

National Indigenous History Month invites Indigenous Peoples to celebrate their history in the spirit of pride and preservation. For non-Indigenous Canadians, it is an opportunity to learn and show recognition of the role Indigenous Peoples have played and continue to play in shaping Canada.

Together with <u>Indigenous Works</u>, CCDI is proud to honour a select group of multi-disciplined Indigenous persons in Canada who, as members of both large and grass-roots organizations, are striving to create positive change in their communities and in Canada at large. <u>Learn more...</u>

### **Upcoming events**

CCDI Webinar: Land acknowledgments - The why and how

• June 10: English

CCDI Webinar: The future forward - Fireside chat with Kelly Lendsay, President & CEO of Indigenous Works

• June 21: English

CCDI Webinar: Gender expression versus gender identity

• June 22: English

**CCDI Webinar: Inclusive leadership** 

• June 29: French

CCDI Webinar: Gender-neutral facilities and pronoun importance

• July 6: English

CCDI Webinar: Diversity and inclusion 101 - Practical initiatives you can start today

• July 15: English

CCDI Webinar: Resilience through an intersectional lens

CCDI Webinar: Courage, accountability and collaboration - Addressing anti-Black racism in the workplace

June 25: English

July 29: <u>English</u>

\*\*Please note that registration for our webinars will close at 4:00 p.m. ET, one business day before the event.



## Sustaining the BLM movement in the workplace - a new toolkit for employers

Creating an anti-racist organizational culture requires allyship from non-Black employees with the full confidence that eliminating anti-Black racism will create a more just and equitable workplace.

Explore our most recent toolkit, Sustaining the Black Lives Matter movement in the workplace. Learn more...



### Open enrollment certificate programs

Registration is now open for two of our online open enrollment programs, the Foundations in Diversity & Inclusion certificate and the Antiracism certificate. This virtual instructor-led training is a learning development solution specifically designed to allow any individual member of the public to take advantage of a broad range of D&I based learning opportunities. It is meant for those of you seeking to upskill your capacity and increase your dimensions as leaders, practitioners, or allies. Courses will begin in July 2021! Learn more...



### Time for Change: A special section in the Globe and Mail

CCDI is happy to share a special section of the Globe and Mail entitled Time for Change.

Spearheaded by CCDI and many of our Employer Partners, we thought this would be an opportunity to acknowledge the anniversary of George Floyd's death, and to build on the current wave of awareness and reinforce the need for change by focusing on the contributions that Black Canadians are making daily.

Take a moment to explore Time for Change.

# UnConference 2021: Most Culturally Competent Cake competition

UnConference 2021 may have ended a month ago, but we're still delighting in the look and taste



of the cakes from our 'Most Culturally Competent Cake' competition. Check out these mouthwatering shots of the cakes and the brilliant confectionery artists who baked them!

To see videos of the competition, click here.

Competing has never looked so tempting or so sweet!



### Welcome to our new Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled <a href="Employer Partner roster">Employer Partner roster</a>.

- <u>Building Industry and Land Development</u> Association
- Canada Health Infoway
- Canadian Partnership Against Cancer
- Centre for Entrepreneurship Education & <u>Development</u>
- Children's Aid Society of Ottawa
- goeasy
- John Howard Society of Niagara
- Michael Garron Hospital
- MS Society of Canada
- Oshawa Public Libraries
- Proposify
- Race Roster
- Saint Mary's University
- SASCU
- SSENSE
- St. Mark's College
- STRAAD
- Sunbeam Community and Developmental Services
- Thunder Bay Public Library
- Walmart Canada
- The Winnipeg Chamber of Commerce
- York Region Children's Aid Society



### **CCDI** in the news

- May 26, 2021: How to promote the development of LGBT people at work?
- May 10, 2021: <u>Difficult but necessary conversations</u>

### **Update your Constant Contact profile**

Has your job title recently changed? Has your office moved locations? Do you have a new work number? Let us know! Take a moment to update



your Constant Contact profile by clicking on "Update Profile" link at the bottom of this email.



### The bestselling guide to getting diversity and inclusion right!

Looking to start your organization's diversity and inclusion journey off right? Start by reading Michael Bach's book, Birds of All Feathers: Doing Diversity and Inclusion Right. Enjoy this brief and breezy read to understand everything you've always wanted to know about D&I, but been too busy to ask! Learn more and order your copy here.

### **Upcoming observances**

		June				2021	
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30				

#### **National Indigenous History Month LGBTQ2+ Pride Month**

June 1: Global Day of Parents

June 13: International Albinism Awareness Day

June 19: Juneteenth June 20: Father's Day

June 20: Summer Solstice
June 20: World Refugee Day

June 21: National Indigenous Peoples Day
June 24: Saint-Jean-Baptiste Day

June 27: Canadian Multiculturalism Day

### www.ccdi.ca



### Canadian Centre for Diversity and Inclusion Centre canadien pour la diversité et l'inclusion

#### Western Canada (Calgary)

2605 - 500 4 Avenue SW Calgary, AB T2P 2V6 1-403-879-1183

#### Eastern Canada (Toronto)

820 - 2 Carlton Street Toronto, ON M5B 1J3 1-416-968-6520











#### Atlantic Canada (Moncton)

137 Goldleaf Court Riverview, NB E1B 5V3 1-506-800-8530