Diversity Ink

Our vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.

July 2021



Registration is now open for two of our online open enrollment programs, the Foundations in Diversity & Inclusion certificate and the Antiracism certificate. This virtual instructor-led training is a learning development solution specifically designed to allow any individual member of the public to take advantage of a broad range of D&I based learning opportunities. It is meant for those of you seeking to upskill your capacity and increase your dimensions as leaders, practitioners, or allies. Courses will begin in July 2021! Learn more...

Upcoming events

CCDI Webinar: Gender-neutral facilities and pronoun importance

• July 6: English

Community of Practice event: Safe and brave spaces

- July 6: English
- July 7: English
- July 8: English
- July 13: English
- July 14: English
- July 15: French

CCDI Webinar: Diversity and inclusion 101 - Practical initiatives you can start today

July 15: <u>English</u>

CCDI Webinar: Courage, accountability and

CCDI Webinar: Resilience through an intersectional lens

• July 29: English

CCDI Webinar: Diversity and inclusion 101 - Practical initiatives you can start today

August 5: <u>French</u>

CCDI Webinar: Building community relationships as an organization

August 10: <u>English</u>

CCDI Webinar: Safe spaces and effective conflict resolution

August 19: English

CCDI Webinar: Inclusive marketing

August 26: English

collaboration: Addressing anti-Black racism in the workplace

• July 20: French

**Please note that registration for our webinars will close at 4:00 p.m. ET, one business day before the event.

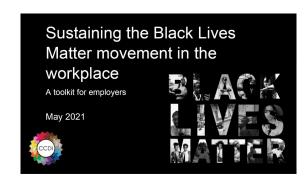


Community of Practice - Safe and brave spaces

Our Community of Practice Events are underway! These events are designed to be highly interactive sessions of two and ½ hours, to foster an intimate environment in which participants feel secure to learn and explore a specific diversity and inclusion topic.

This summer, we will be discussing the meaning of a frequently used but often misunderstood terminology: "safe space". We will also be diving deep into a new term being used more often "brave space". The sessions will allow attendees to explore how they can encourage employees and leaders to be authentic and feel psychologically safe and brave in the workplace.

We will also discuss how to bake a culture of safe and brave spaces into the work environment in a way that is truly sustainable. <u>Learn more...</u>



Sustaining the BLM movement in the workplace - a new toolkit for employers

Creating an anti-racist organizational culture requires allyship from non-Black employees with the full confidence that eliminating anti-Black racism will create a more just and equitable workplace.

Explore our most recent toolkit, Sustaining the Black Lives Matter movement in the workplace. Learn more...



Welcome to our new Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled <u>Employer Partner roster</u>.

- Alberta Teacher's Association
- Alexander Holburn
- Aviso Wealth
- Canadian Real Estate Association
- Central Toronto Youth Services
- Centre for Ocean Ventures and Entrepreneurship
- CMS Group Ltd.
- First Capital
- Homewood Health
- IAMGOLD Corporation
- lan Martin

- Infrastructure Canada
- **Irving Oil**
- **Macdonald Sager Manis**
- **NOVA Chemicals**
- Ontario Education Collaborative **Marketplace**
- Ontario Medical Association
- Race Roster
- The Salvation Army
- SITE Resource Group
- **SSENSE**
- Town of Ajax
- Town of Newmarket



CCDI in the news

- June 21: PTDA's PT WORK Force's latest recruitment and retention resources
- June 19: First & 10 | Some positive news
- June 17: Perth County council adopts equity, diversity and anti-racism charter
- June 9: The Walmart Foundation Commits \$20 Million Over Five Years to Advance Equity for Black and Indigenous Canadians
- June 4: Why We Urgently Need to Discuss Anti-Asian Racism Today
- June 2: Reconciliation 'critical' in diversity, inclusion journey



Update your Constant Contact profile

Has your job title recently changed? Has your office moved locations? Do you have a new work number? Let us know! Take a moment to update your Constant Contact profile by clicking on "Update Profile" link at the bottom of this email.

Upcoming observances

	July				2021	
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- July 1: Canada Day

- July 9: Martyrdom of the Báb
 July 9: Nunavut Day
 July 11: World Population Day
 July 15: World Youth Skills Day
 July 18: Nelson Mandela Day

- July 20: Eid Al-Adha July 24: Asala (Dharma Day) July 28: World Hepatitis Day



Canadian Centre for Diversity and Inclusion Centre canadien pour la diversité et l'inclusion

Western Canada (Calgary)

2605 - 500 4 Avenue SW Calgary, AB T2P 2V6 1-403-879-1183

Eastern Canada (Toronto)

820 - 2 Carlton Street Toronto, ON M5B 1J3 1-416-968-6520









Atlantic Canada (Moncton)

137 Goldleaf Court Riverview, NB E1B 5V3 1-506-800-8530

Français | Read Online