

## December 2021 News & updates

*The CCDI vision is a Canada without prejudice and discrimination – a country that celebrates diversity, difference and inclusion. CCDI is proud to share with you its latest initiatives, events and resources dedicated to driving the diversity conversation here in Canada.*

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### Registration is now open!

This year's theme is **Navigational strategies in IDEA: From why to how.**

Inclusion, Diversity, Equity, Accessibility (IDEA) — we're all familiar with the acronym, some of us have business cases, and we all know that investing in IDEA leads to positive business and societal outcomes. Now what? Organizations are publicly expressing their commitment to IDEA, however, many remain unsure how to follow through on that commitment.

CCDI UnConference 2022 is focused on navigational strategies in IDEA, for all organizations and across industries. The conference will feature tailored sessions for different learning levels, hands on learning, networking opportunities, and resources to build a more equitable organization. Whether you are starting out in building an IDEA strategy or are advanced in your IDEA journey, CCDI UnConference 2022 will provide you with valuable lessons, strategies, and practical tools in navigating all the 'how to's' of IDEA.

CCDI UnConference 2022 will be held on two days, with the same program presented on each day:

- February 8, 2022 - English program
- February 15, 2022 - French program

The UnConference 2022 agenda has been setup with flexibility in mind. Additionally, sessions have also been tagged to cater to varying levels of learning, be it beginner, intermediate-advanced or all level audiences. Join us bright and early and end your day after the plenary sessions, or stay on and attend the repeated concurrent sessions at the end of the day, this time choosing a different learning level.

[Click here](#) to learn more and register.

Interested in **sponsoring** CCDI UnConference 2022? Contact our Director of Partner Activation, Daniel Holland at [daniel.holland@ccdi.ca](mailto:daniel.holland@ccdi.ca).



Diversity and inclusion - a hot topic in the world right now. But knowing how and where to begin to make a tangible difference can be tricky...

That's why we created this podcast! By drawing on the experience of thought leaders across Canada, we hope to create awareness, showcase a variety of perspectives, and inspire courage for all of us to create more diverse, equitable, and inclusive workplaces and communities for all.

Episode 1 | Tim Fox (September 30)  
Episode 2 | Amanda Kennedy (October 4)  
Episode 3 | Kiersten Mohr (November 20)  
Episode 4 | Nathan Hall (December 10)

Episodes are [now available](#).

## Leader Talks with Anne-Marie Pham

## Upcoming webinars

Date	Title
December 7, 2021 at 1 p.m. Eastern	<a href="#">Addressing racism at work</a>
December 16, 2021 at 1 p.m. Eastern	<a href="#">A deeper dive on the brain and the science of unconscious bias</a>
January 11, 2022 at 1 p.m. Eastern	<a href="#">Diversity, equity and inclusion fundamentals</a>
January 13, 2022 at 1 p.m. Eastern	<a href="#">Principes fondamentaux de la diversité, l'équité et l'inclusion</a>
January 18, 2022 at 1 p.m. Eastern	<a href="#">Intersectionality in the workplace</a>
January 25, 2022 at 1 p.m. Eastern	<a href="#">L'intersectionnalité en milieu de travail</a>

### This month's poll

Do you plan to attend the CCDI UnConference 2022?



## Become certified this year!

The Canadian Certified Inclusion Professional™ (CCIP) remains the first professional certification for diversity and inclusion practitioners in Canada. It is designed to formalize and present the breadth and depth of your professional experience to employers.

Registration for our spring batch is available until March 20, 2022; exams will take place April 19. [Learn more...](#)

Yes

No

Unsure



**CCDI Consulting Inc.**  
**Consultation CCDI, Inc.**

## CCDI Consulting Newsletter

Keep abreast of all the CCDI Consulting activities by signing up for their monthly newsletter [here](#).

## Multicultural calendar

### Universal Human Rights Month

- December 1: [World AIDS Day](#)
- December 2: [International Day for the Abolition of Slavery](#)
- December 3: [International Day of Persons with Disabilities](#)
- December 5: [International Volunteer Day for Economic and Social Development](#)
- December 8: [Feast of the Immaculate Conception](#)
- December 10: [Human Rights Day](#)
- December 18: [International Migrants Day](#)
- December 20: [International Human Solidarity Day](#)
- December 24: [Christmas Eve](#)
- December 25: [Christmas Day](#)
- December 26: [Boxing Day](#)
- December 26: [Kwanzaa begins](#)

December 2021						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## Welcome to our new CCDI Employer Partners

We work closely with employers because we know that when the workplace is inclusive, positive effects are felt by the broader community. Join us in welcoming the latest addition to our unparalleled [Employer Partner roster](#).



Canadian Centre for Diversity and Inclusion  
Centre canadien pour la diversité et l'inclusion



Canadian Centre for Diversity and Inclusion | 2 Carlton Street, Suite 820, Toronto, M5B 1J3  
Canada

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